

SUB-CONTRACT AGREEMENT BETWEEN:

SATTERFIELD PLUMBING COMPANY
Subcontractor

and

UNIVERSAL CONSTRUCTORS, INC.
Contractor

FOR: All Inside Plumbing
Oak Ridge Apartments
Greenville, SC

DESCRIPTION:

No change in this subcontract will be honored unless a written quotation is submitted and accepted. Acceptance will be evidenced by a subcontract change order issued from the Corporate Office. This change order must be signed by a Corporate Officer.

Changes either oral or written by field personnel shall not constitute an approved change. Changes in the work shall not be initiated prior to the issuance of an approved change order. Additional changes to this subcontract, which are not documented in this manner, will not be paid.

In the event of commencement of suit to enforce compliance with this agreement or to recover compensation or damages for non-compliance, subcontractor agrees to pay the Contractor's reasonable attorney fees as adjudged by the court.

A copy of our "Sub-Contractor's Procedure" pamphlet is enclosed and is by this reference a part of this subcontract. As a subcontractor you are required to read and sign a copy of the pamphlet at the pre-construction conference and abide by its' instructions. Please return to Universal Constructors, Inc. the copy that requires your signature on the front cover sheet along with your subcontracts and any other information. The second copy of the pamphlet is to be retained for your use.

WITNESS

DATE: 10-26-88

SATTERFIELD PLUMBING COMPANY, INC.

BY: Mervin G. Satterfield

UNIVERSAL CONSTRUCTORS, INC.

BY: [Signature]
Contractor